

# **SUPPLIER DIVERSITY**

## WE DO THAT ... & MORE

Although Michels self-performs most construction activities on projects, whenever possible we seek the services of qualified small, disadvantaged, veteran, women, minority owned, and other diverse businesses. Michels recognizes that hiring diverse subcontractors is good business practice and is committed to maintaining a robust Supplier Diversity Program.

In keeping with Michels Core Values and our commitment to social responsibility, Michels provides diverse firms with the maximum practicable opportunities to participate in projects and to help our customers achieve their goals for diverse business participation.

## **Supplier Diversity Program Goals**

Ensure inclusion of diverse suppliers and subcontractors in the procurement process

Bring value to our customers by exceeding or meeting project-specific goals

Develop and sustain beneficial relationships with diverse, small and local suppliers and subcontractors to strengthen the industries in which we operate

Encourage growth and success for all by fostering relationships with businesses from geographically, economically and socially disadvantaged backgrounds

Champion the value of a diverse supplier base to internal and external stakeholders

Advocate for the creation of inclusive opportunities within the industries we serve



#### Integrity

The Michels Family of Companies spent **\$590+ million** with diverse businesses in the last 3 years



#### Trust

Michels Supplier Diversity Team participates in dozens of diverse business-focused events each year



#### Respect

Michels has served as a Mentor on eight Mentor-Protégé Partnership Agreements

### Tell us more about you!

The types and amounts of goods and services procured through subcontractors, professional service agreements, purchase orders and other lower-tier awards vary from project to project.



Become a partner

**Contact Us** 

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